This infographic summarizes the findings of the Working for Lived Equity (W4LE) community needs assessment conducted by MTPC and based on responses of 339 individual survey participants between December 2019 - March 2020.

"Since coming out I find it hard to get hired as a full-time employee even though I have a college degree, experience, and references."

"Education and training to systems employees and admins is valuable, but they need ongoing coaching and improvement measures over time - not one-off sensitivity training (we know that doesn't work)."

78% Public Harassment
60% Suicide
47% Sexual Violence
41% Bullying
28% Abuse by family member/caregiver
17% Partner Abuse

63% Employment
46% Gender Affirming Resources
53% Housing
32% Access to Education
50% Paying Bills
28% Food

72% Insurance Coverage
69% Knowledgeable Provider
57% Gender Affirming Hormones and/or Surgery

73% Counseling & Support Groups
87% Mental Health

Educational Institutions
Workplace
Healthcare
Government & Public Services
LGBTQ Organizations

Accessing Legal Help
ID Documents
Police

Over 1/2 of responders reported isolation as a main issue