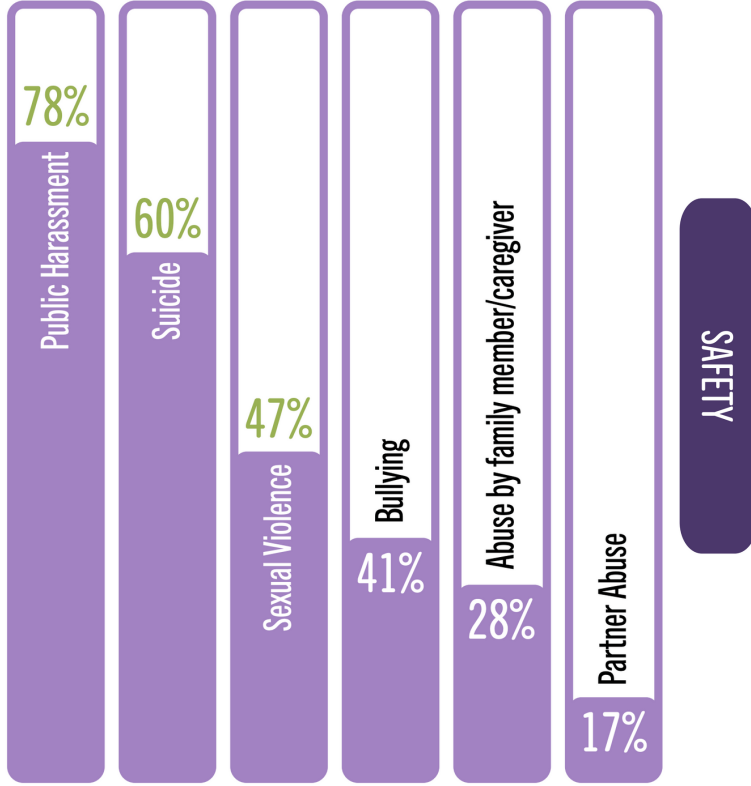


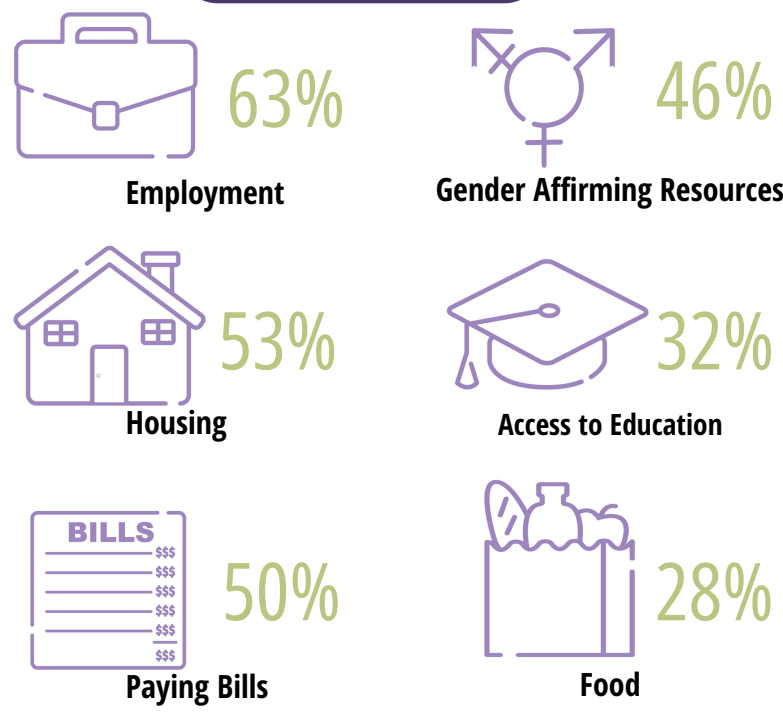


This infographic summarizes the findings of the Working for Lived Equity (W4LE) community needs assessment conducted by MTPC and based on responses of 339 individual survey participants between December 2019 - March 2020.



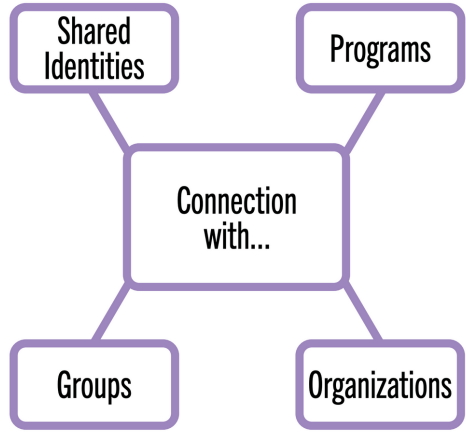
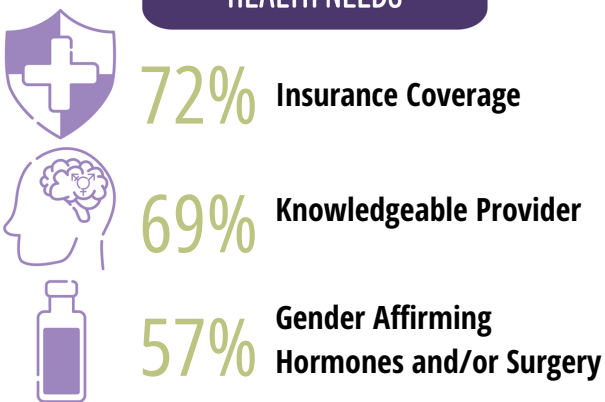
SAFETY

BASIC NEEDS



"Since coming out I find it hard to get hired as a full-time employee even though I have a college degree, experience, and references."

HEALTH NEEDS



Over 1/2 of responders reported isolation as a main issue

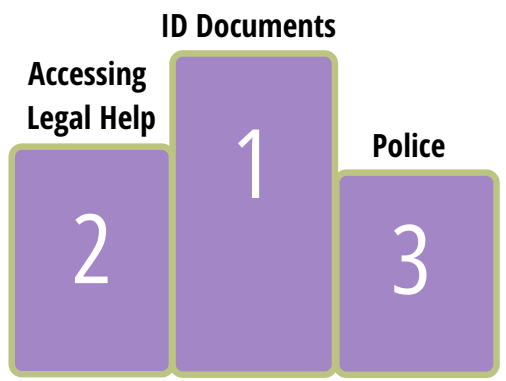
SOCIAL SUPPORT

ACCESS TO SERVICES



TRAINING & SUPPORT

- Educational Institutions
- Workplace
- Healthcare
- LGBTQ Organizations
- Government & Public Services



LEGAL NEEDS

"Education and training to systems employees and admins is valuable, but they need ongoing coaching and improvement measures over time - not one-off sensitivity training (we know that doesn't work)."