



Edward M. Augustus, Jr.  
City Manager

CITY OF WORCESTER

**AN EXECUTIVE ORDER ESTABLISHING INCLUSIVE  
BATHROOM FACILITIES IN BUILDINGS OWNED BY THE CITY OF WORCESTER**

I, Edward M. Augustus, Jr., by virtue of the authority vested in me as city manager, do hereby order and direct the following:

**§ 1. PURPOSE**

This order establishes the policy of the city of Worcester regarding the provision of inclusive bathroom facilities for all members of the public who use such facilities in city of Worcester-owned buildings, including those under the care, custody, management and control of the Worcester Public School Department.

**§ 2. POLICY**

The city of Worcester embraces the diversity of its residents and non-residents, and is committed to providing an inclusive and non-discriminatory experience for all people visiting City-owned buildings. Accordingly, it is the policy of the city to provide the following:

- A. Each publicly facing City-owned building shall have at least one inclusive bathroom by December 31, 2022.
- B. Each inclusive bathroom shall bear a sign, which shall be plainly viewable at its entrance identifying it as an inclusive bathroom.
- C. An inclusive bathroom shall be a single-user toilet facility designated for use by no more than one occupant at a time or for family or assisted use.
- D. As used in this Order, the term “inclusive bathroom” includes, but is not limited to, a bathroom facility that is available for use regardless of gender (e.g., male, female, non-binary) or sex (e.g., man, woman, intersex).
- E. As used in this Order, the term “single-user facility” means a toilet facility with no more than one water closet and one urinal with a locking mechanism controlled by the user.
- F. The Administration, on an annual basis, shall report to the Human Rights Commission and the Worcester City Council on its progress to achieve total compliance.

ORDERED at City Hall this 8th day of September, 2020, by,

  
Edward M. Augustus, Jr.  
City Manager



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